



NWT Snowboard

2020 Arctic Winter Games

Athlete and Coach Selection Policy

FOR SPORT NORTH

This policy sets out the process used by NWT Snowboard to select athletes and coaches for Team NWT at the 2020 Arctic Winter Games (AWG).

1 TEAM COMPOSITION

To be selected using this document:

1. Team of up to eight athletes to participate at the 2020 Arctic Winter Games in the following categories:
 - Junior Boy (two athletes)
 - Juvenile Boy (two athletes)
 - Junior Girl (two athletes)
 - Juvenile Girl (two athletes)
2. Coaching team comprising up to two coaches. If male athletes are selected, a male coach or chaperone must be appointed. If female athletes are selected, a female coach or chaperone must be appointed.

2 ELIGIBILITY

To be eligible for selection, athletes must be:

- Born in 2004 or later for selection as a Junior
Born in 2006 or later for selection as a Juvenile
- A Canadian Citizen, Permanent Resident, or eligible for Canadian Citizenship and able to demonstrate active pursuit of such
- A continuous resident of the Northwest Territories for at least six months prior to the Arctic Winter Games, and able to meet all other eligibility and residency criteria listed in section 2 of the Sport North 2020 Arctic Winter Games Team NWT Handbook. (Note:



Athletes attending a school out-of-territory remain eligible to compete provided their permanent residence remains within the Northwest Territories)

- Members in good standing with NWT Snowboard
- A signatory to the athlete Code of Conduct agreement provided by Sport North

Once selected, athletes are expected to follow the training plan established by their coaching team. Athletes may also be expected to attend competitions taking place prior to the Games, as instructed by their coaching team.

3 ATHLETE SELECTION PROCESS

All athletes hoping for selection to Team NWT must participate in NWT Snowboard's Territorial Trials.

Athletes who participate in NWT Snowboard's Territorial Trials:

- Must be a member in good standing of NWT Snowboard. Membership is obtained by joining a registered NWT snowboard club
- Must compete in their designated age category

NWT Snowboard will determine the format for Territorial Trials based on the Technical Package supplied by the AWG International Committee and the Territorial Trials host facilities. Territorial Trials events are run in accordance with Snowboard Canada rules and regulations.

Athletes will be evaluated during Territorial Trials by an Athlete Selection Committee based on the athletes territorial trial performance and an evaluation from . Selectors will observe athletes during the Territorial Trials camp and competitions in order to complete the form, and the Athlete Selection Committee will announce the selected athletes at the conclusion of Territorial Trials based on Athlete Evaluation Forms and their deliberations. (See Section 4 for details of the committee's composition.)

NWT Snowboard's Athlete Selection Committee will designate alternate athletes in each category.

Venue

Territorial Trials shall be held in Yellowknife on January 23-25, 2020.

Territorial Trial Cancellation Selection Process

In the event that temperatures at Territorial Trials reach -30C or lower, a secondary athlete selection process featuring a video resume and past performance may be used.



NWT Snowboard's Athlete Selection Committee will select athletes based on the following:

- Athletes will have 2 weeks to film a video showcasing a series of skills chosen by the committee in their home community.
- Athletes may also be required to submit a resume of any previous events, club involvement, days riding and experience on real mountains.

Vacancies

Where there is a vacancy in a category, the Athlete Selection Committee may select an alternate athlete (including from the immediately preceding age category, at the committee's discretion) to fill the vacancy, provided that the athlete meets all selection criteria for that preceding age category. Vacancies are filled at the time of Territorial Trials.

4 ATHLETE SELECTION COMMITTEE

The Athlete Selection Committee consists of the appointed AWG coaching staff and two independent selectors appointed by NWT Snowboard. The Athlete Selection Committee names its chairperson from within the group and is responsible for managing the selection of athletes to the Arctic Winter Games team, including monitoring of Territorial Trials and communication with all athletes.

The Athlete Selection Committee must be free from actual and perceived conflict of interest and, where a conflict of interest may exist, committee members must identify the conflict and excuse themselves from selection decisions.

Parents of athletes, or other individuals deemed by NWT Snowboard's board to have special interest in the selection process, are not permitted to be members of the Athlete Selection Committee. NWT Snowboard may appoint another individual to the Athlete Selection Committee to replace any individual with a conflict of interest.



5 REMOVAL FROM THE TEAM

A selected athlete may be removed from the team if the athlete:

- Loses their eligibility as outlined above
- Fails to remain a member in good standing with NWT Snowboard
- Fails to meet performance expectations
- Fails to train toward, or meet the physical standards expected by the Arctic Winter Games in the opinion of the coaching team
- Exhibits misconduct or conduct detrimental to the image of NWT Snowboard
- Is unable to perform due to injury, illness or other medical reasons as determined by NWT Snowboard in consultation with medical professionals
- Fails to meet expectations laid out in the Sport North Federation Event Discipline Procedure

The coaching team and/or Athlete Selection Committee may apply to the NWT Snowboard board to remove any athlete at any stage of the athlete selection process.

A written letter to the athlete from the NWT Snowboard board will communicate the reasons for deselection of an athlete or their removal from an earlier stage of the athlete selection process.

6 APPEALS

Appeals may only be heard on matters related to procedural error, such as the failure of any party to follow the processes outlined in this policy.

On receipt of an appeal meeting the criteria below, NWT Snowboard shall appoint a three-person Appeals Committee. No member of the committee shall be related to an eligible athlete nor related to a selected coach, nor shall they have held any position of authority in the relevant selection process.

If an athlete or applicant for a coach position believes they have grounds for appeal, those reasons for appeal must be set out in writing (by email) to NWT Snowboard's President or Executive Director within 96 hours of the selected athletes being named. This must be accompanied by a \$100 deposit in the form of a cheque made out to NWT Snowboard, to be refunded should the appeal be upheld.

Within two days of receiving an appeal and accompanying deposit, NWT Snowboard will contact all affected parties and appoint an Appeals Committee.



Within three days of an Appeals Committee being appointed, that committee will meet in person or by teleconference. The appellant and/or their parent/guardian will present to the committee; affected parties are permitted but not required to participate.

The Appeals Committee reviews all the available evidence and, within three days of meeting, will either:

- Uphold the appeal and supply appropriate corrective action to be followed by NWT Snowboard; or
- Reject the appeal.

Decisions of the Appeals Committee are final.

7 REPLACEMENT ATHLETES

Alternate athletes, as designated under Section 3, should be included in any training and competition(s) taking place prior to the Arctic Winter Games to ensure their preparation if called upon.

Alternate athletes may be selected if one or more of the originally selected athletes are removed prior to the Arctic Winter Games. The Athlete Selection Committee must be satisfied of the alternate athlete's continuing eligibility before naming the athlete to the team.

If the alternate athlete has not kept up their physical fitness, is unavailable or is uninterested, the Athlete Selection Committee may at its discretion approach other athletes who attended Territorial Trials to be named as alternates.

8 COACH SELECTION PROCESS

NWT Snowboard's board has the authority to select the coaching team for the Arctic Winter Games. Where conflict of interest may exist, board members must identify the conflict and excuse themselves from selection decisions. Parents of athletes, or other individuals deemed by NWT Snowboard to have special interest in the coach selection process, are not permitted to adjudicate on coach selection.

NWT Snowboard reserves the right to select coaches from outside the pool of applicants at its discretion, and to remove a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the Arctic Winter Games, or if the committee determines other



legitimate reasons for removal exist. The decision of the NWT Snowboard board in such matters is final and the board will communicate the reasons for removal to the coach in writing.

Coaching team members must submit a criminal record check completed in the previous 12 months to NWT Snowboard, and are required to sign a contract with NWT Snowboard outlining their role and responsibilities.

The selected coach should:

- Be trained as, or in the process of receiving training to become, an NCCP-accredited coach;
- Demonstrate strong skills as a snowboard coach;
- Demonstrate good snowboard technique;
- Actively coach for a minimum of one year prior to selection; and
- Have previous event experience as a snowboard coach.

Consideration will be given to applicants from all communities. NWT Snowboard will prioritize applications from well-qualified coaches with experience at events as an athlete or coach.