



Responsible Coaching Movement (“RCM”) Policy

Approval Authority: NWT Snowboard Association Board of Directors

Responsible Staff: Sports Director

Implementation Date: 2020-11-10

Last Amendment Date: N/A

Policy Review Dates: Odd numbered years

Policy Statement

To protect NWT athletes and coaches.

Purpose (reason of policy)

To make sport safer for children and the vulnerable sector. Although advances in athlete protection in the past twenty years have decreased instances of athlete maltreatment in amateur sport, incidents of athlete abuse, harassment by coaches, and risks to athlete safety have continued to occur. To provide coaches with protection against false accusations.

Scope of application

NWT coaches

Related Documents

Criminal Record Checks (“CRC”) Policy

Responsibility and Accountability

- NWT Snowboard is responsible and accountable for implementation of this policy within all NWT Snowboard High Performance coaches (Canada Winter Games Coaches, AWG Team Coaches, and Development Team Coaches)
- All NWT Snowboard associated clubs are responsible and accountable for the implementation within all club coaches
- All trained and certified coaches MUST follow the Responsible Coaching Movement.

Definitions & Principles

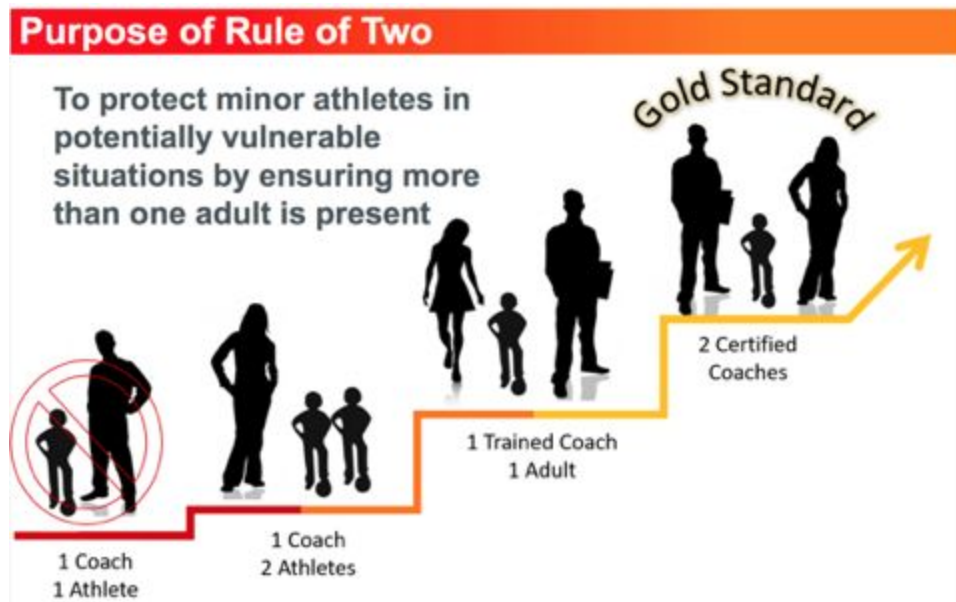
The Responsible Coaching Movement (RCM) is a multi-phase system-wide movement, coordinated by the Coaching Association of Canada and the Canadian Centre for Ethics in Sport that has the potential to affect all sport organizations and coaches. The RCM is the result of extensive ongoing consultation with the Canadian Sport Community. These consultations will guide the different phases of the RCM that will address the role coaches play with issues relating to the health and safety of athletes, both on and off the field of play.

This movement has three (3) areas of focus:

1. Rule of Two

This rule states that there will always be two (2) screened and NCCP trained or certified coaches with an athlete, especially a minor athlete, when in a potentially vulnerable situation.

One of the coaches must also be of the same gender as the athlete. Should there be a circumstance where a second screened and NCCP trained or certified coach is not available, a screened volunteer, parent, or adult can be recruited.



2. Background Screen

The background screening is a four (4) steps process which involves using a number of different tools to ensure coaches meet the necessary security requirements to coach athletes.

Four (4) steps process:

1. Comprehensive job postings
2. Criminal Record Checks (CRC)
3. Interviews
4. Reference checks



3. Respect and Ethics Training

Increasing coaches' ethical conduct and ethical behavior toward athletes requires that coaches be trained to understand what it means to act ethically. This training would include the Make Ethical Decisions module within the National Coaching Certification Program (NCCP), as well as training in abuse and harassment prevention, such as Respect in Sport, before and during their coaching career.

Process to implement the three (3) areas of focus

1. General:
NWT Snowboard and the associated clubs **MUST** share and communicate the RCM policy to all NWT coaches.
2. Rule of two
All Club, Development Team and Territorial Team training camps and competitions with minors require, at least, two (2) adults (chaperones), one of whom **MUST** be the same gender as the athlete(s)
3. Background Screening
All new Club, Development Team and Territorial Team coaches **MUST** go through the four (4) steps process of the Background Screening before to be hired by any Club or NWT Snowboard.
4. Respect & Ethics
All NWT coaches **MUST** complete their NCCP Make Ethical Decisions Online Evaluation before they work as a Snowboard Coach under NWT Snowboard or any associated club.

Guidance

For interpretation or guidance on the application of this policy, please contact NWT Snowboard at nwtsnowboard@gmail.com. Any recommended changes or formal application of this policy resides under the authority of the NWT Snowboard Board of Directors.

Review and Approval

This policy will be reviewed every odd numbered year by the Sports Director and the Board of Directors

This policy was approved by NWT Snowboard's Board of Directors on the 10 day of November, 2020 and is therefore due for review and approval before the 10 day of November, 2021.

[1] Adapted from:

https://www.canadasnowboard.ca/files/Canada_Snowboard_CSCP_Responsible_Coaching_Movement_Policy_EN.pdf